

Leadership Event
March 19, 2011

Facilitators: Rick Bogda and Kathy Ierien

Process:

- After an introduction to the day and a brief summary of the current mission statement, the participants were divided into three groups. Each group was to focus on one thrust of the current mission statement: (1) Walking Together in Christ, (2) we grow in faith and love (3) to share Christ with the world.
- Each group was made up of members that, based on their committee work, would be associated with that aspect of our mission, as well as members that would not typically be associated with that aspect of our mission.
- Each group was assigned a Bible passage and three questions to consider. The first two questions were discussed within the group, while the third question was used as a prompt for written responses on post-it notes. The group then organized their post-it notes into categories and named the categories.
- Each group was then given two additional questions to consider and answer on post-it notes. These post-it notes were organized with the existing post-its and new categories were added as needed.
- The members in the group voted on the ideas on the post-its and prioritized the ideas.
- Each group drew a picture of their vision of Good Shepherd for 2021 and shared their vision with the other groups.
- After each presentation, people were asked to share "keepers", ideas that really struck a strong chord, and "concerners", ideas that generated some concern.

Questions for discussion:

1. What is God doing in this story?
2. What is God calling us to do?

Questions answered on post-its and prioritized:

3. How should this story shape our 2021 Vision?
4. It is a sunny, warm day in March, 2021. Reflecting on your thrust, WHAT are you thinking about as you drive to church?
5. Per your thrust, in 2021, WHAT sets the LCGS apart from other churches and WHY are you excited to be a member of LCGS?

I. Walking Together in Christ

1. Participants: John S., Heidi P., Amy C., Nancy G., Bert H., Paul M., Barbara S., Nancy O.-F., Ulrike M., Susan H.
Bible passage: Luke 24:13-35

2. FAITH

- a. *(10) Have faith in God
- b. (5) Trust God is with us
- c. (5) Clearly Bible based
- d. (3) Help me Lord to keep my focus
- e. (1) We should follow and trust God
- f. Anticipating Easter and what it will bring
- g. Center on the Risen Christ
- h. My faith family knows me and loves me over the years
- i. Ask God to bless us and keep us mindful of His presence
- j. Believe in God's word
- k. Believe in the scriptures
- l. Help us to be open to God's love
- m. The sanctuary helps me to center and find God's presence

3. WITNESS

- a. * (6) Reveal the scriptures
- b. * (6) Share the good news
- c. (2) Having a clear and simply message
- d. (2) Know God's word
- e. Thinking about how I can serve the Lord in the way that He would want
- f. Tell your "faith" story
- g. Worry that the church isn't doing enough to serve the community

4. WELCOME

- a. *(10) Invite people to join us; accept; invite (even strangers)
- b. *(7) Openness to new ideas and new or different cultures
- c. (3) Accommodate to special needs
- d. (3) Accept others
- e. Warm and welcome spirit
- f. Sinners find welcome
- g. "Close" congregation: more friendly, more welcoming, more accepting
- h. Warm, caring, "there for you" community
- i. Growing members of all ages
- j. Diverse community
- k. Glad to have a group of fellow believers
- l. Looking forward to a welcoming community
- m. Good humor and Christian fellowship

5. REACH OUT

- a. *(10) Be there for people who are at their lowest; meet people where they are; who needs our support?; our community outreach

supports those in need; pray with or for others when they are in pain, or lost.

- b. *(16) Social ministry and involvement in community; sharing with others; share what you have; how proud I am of GS's social ministry work; community involvement/extended community involvement; their active part in social ministry and reaching out into the community; helping others
- c. (3) Each to pay attention
- d. 40 kids to Workcamp
- e. Wondering what more we can do to show/share God's love
- f. How LCGS does God's work through members' hands
- g. Dear God, speak to others through my actions
- h. Be open to revelations
- i. Look for God in unusual places

6. ENGAGE

- a. *(8) Benevolence; stewardship and service
- b. *(11) Vibrant group of children in Sunday school
- c. (4) Join with other believers
- d. (3) leading Christian values – church, schools, politics, work (recognized as salt and light)
- e. (3) Sending 40 kids to Workcamp
- f. (1) worship as a community
- g. Reflecting on what has been happening at church
- h. Be a part of a group of disciples
- i. Interact with others lovingly
- j. Ability to work together
- k. Fellowship
- l. Are we doing God's will?
- m. Abundant activities
- n. Broad group of people willing to lead/participate
- o. Youth has an influential leadership role
- p. Openness to new ideas

7. GRATITUDE

- a. How happy I am to belong here
- b. Grateful for the blessing – worship, new members, communion
- c. So glad to have an active thriving church community
- d. God is good! Thank God!
- e. How Thankful I am that God created this day.
- f. Thanking God for all that he has done for me – counting my blessings.
- g. Glad for the warm, sunny day.

- h. I am grateful to have the freedom and time to work on a project for church.

II. Grow in Faith and Love

1. Participants: Kay G., Craig H., David B., Katie M., Charlotte B., Nancy R., Linda S., Lee K., George C., Karol H.-R.
Bible passage: John 21:1-19
2. INDIVIDUAL FAITH DEVELOPMENT
 - a. *(10) Bible study
 - b. (3) Nurture ourselves while nurturing others
 - c. Read and study – tend to ourselves as well as reaching out to others
 - d. Small groups
3. EVANGELISM
 - a. *(10) Outreach programs – have interdenominational services or special events to reach out to others
 - b. *(9) Use technology to communicate; utilize modern technology methods to attract new members
 - c. *(8) Family Promise is still a vital ministry at GS
 - d. *(6) Attract young adults
 - e. *(6) Have church pick up members who no longer drive
 - f. (4) Reach out to the unchurched – old folks, gay people, people of all races
 - g. (3) A full sanctuary at the 8 o'clock service
 - h. (2) Ecumenical services here and else where
 - i. (2) All Sunday school children's parents attend church
 - j. (1) Enough children to have a children's sermon
 - k. Visit nursing homes to reach out to those who cannot attend church
 - l. Regular attendance at church -- worship and Sunday school
 - m. Out reach to others including non-church based organizations (YMCA, Civic organizations)
 - n. Consider a varied format of worship
 - o. Non-traditional services to attract younger members
4. FAITH IN ACTION; FEEDING OTHERS
 - a. (3) Discern God's calling for our congregation – “cast your net to the right side of the boat”
 - b. More members – greater love for each other, greater love for God
 - c. Feed my lambs – provide high quality faith experience – quality with quantity

- d. Youth group doing a Workcamp at GS
 - e. Fidelity to Christ's commission
 - f. Back to Bible based actions
 - g. Sunday breakfast mission
 - h. Our own EDR
5. RESEEDING YOUTH MINISTRY
- a. *(9) Keep 20 to 30 year old people
 - b. (5) Send more kids to summer camp
 - c. (5) College outreach
 - d. (1) youth group doing a Workcamp here
 - e. Sign up kids for future adult jobs around the church
 - f. Teens talking about church-related things when I walk into Sunday school
 - g. Enough children to have a children's sermon
6. TANGIBLE FAITH IN ACTION – IMPLEMENTATION
- a. *(6) Church has a sound infrastructure, is clean and safe
 - b. (4) "transportation" – ambulance, taxi/bus
 - c. (3) Update to current facilities
 - d. (3) adult day-care
 - e. (3) "Sunday breakfast mission"
 - f. (3) Thought seminars with leaders in spiritual insight; speakers of faith
 - g. (3) No one will complain about circuit tripping breakers in Fellowship Hall
 - h. A youth Friday night fun
 - i. School
 - j. Theater
 - k. Saturday night coffee house for adults
 - l. LCS was effective in sponsoring low income housing units
 - m. Some better use of all our empty outside space
 - n. Car wash
 - o. Where will I park because the parking lot will be full?
7. OVER ARCHING
- a. *(8) We are still here.
 - b. Who will be there? New faces.
 - c. Who will be there? Familiar faces gone.
 - d. Similar to today in facility and membership.
8. SERVICE RELATED
- a. *(5) Visitors feel welcome and feel a place in the church.
 - b. (3) Liturgical
 - c. Not necessarily contemporary services.

- d. Sermons are welcoming – a happier place
 - e. Acceptance of diversity
 - f. Music variety
 - g. New and different approach to the service
 - h. A routine with different elements
9. CHANGING SOCIETY
- a. *(5) Re-establish church activities as the premier event
 - b. Get prayer back in our schools
 - c. Youth group as important as soccer practice
10. SUMMARY
- a. (10) Bible study; interdenominational services or special events
 - b. (9) Use of technology; keep 20 to 30 year olds; attract young adults
 - c. (8) Family promise is still vital; we are all here
 - d. (6) Church has sound infrastructure; church picks up members in a van
 - e. (5) College outreach
 - f. (5) More kids to summer camp
 - g. Visitors feel welcome; outreach to visitors

III. Share Christ with the World

1. Participants: Sharon O., Ann B., Donna H., Dottie C., Pat U., Phyllis B., Ralph K., Steve S., Ed P.
Bible passage: Acts 1:6-11; Acts 2:1-24, 36-47
2. ACCESSIBILITY AND INCLUSIVENESS
 - a. *(12) Offer a variety of worship services; choirs at both services; worship that is accessible to those who are “unchurched”; there is a variety of worship experiences available; the music program and spoken word are inspiring and motivating; speak the language of those who are not churched
 - b. *(6) Offer midweek worship during the day for older people who don't drive at night
 - c. (2) youth-directed service
 - d. Services in other languages
3. HELPING THOSE IN NEED
 - a. *(11) Feed the hungry; volunteer at food banks; preparing to learn on how full the food banks are and how many people are helped; continue to serve at EDR; clothe and house the poor
 - b. *(7) Provide transportation from retirement homes
 - c. (3) Servant evangelism projects that meet needs of people in the community

- d. (2) Clothe the poor
 - e. Excited to hear about a recent mission trip
 - f. Exciting community work I (the church) is involved with
 - g. Care for – our members, our community, our world
 - h. Open own home to those in need
 - i. Support programs that help people in other countries
 - j. Provide housing for refugees from other countries
4. WORLD VIEW
- a. *(7) Community invited to lectures, classes, artistic events
 - b. (5) We appreciate the value of other churches and religions
 - c. (1) Baptize visitors in smaller groups
 - d. Excited to meet visitors from another country
5. IMAGE
- a. *(8) Maintaining our facilities
 - b. (5) Clearly visible as a church from Foulk Road
 - c. How proud I am to be a member of LCGS
 - d. See large church – return to original plan: present sanctuary a chapel and large church to seat everyone
 - e. It's wonderful to see so many people here
 - f. The people around me are happy and excited to be here
 - g. I hope there is a parking space
6. PERSONAL RESPONSIBILITY AND GROWTH
- a. *(6) Prayer – what should we do?; what does God want me to do today?
 - b. *(6) Meaningful opportunity for learning – sermons, study groups, Sunday school
 - c. (4) More participation by the youth and young adult singles
 - d. (4) Use Holy Spirit's gifts to serve
 - e. (4) Sense of purpose – motivation
 - f. Who am I going to pick up to bring to church?
 - g. Who is teaching Sunday school?
 - h. Tithe
 - i. Humming the words to the new music
 - j. Find our unique voice in the world
7. WELCOME
- a. *(8) Identify visitor and welcome them
 - b. *(5) Invite others to church activities
 - c. (1) Talking to coworkers about Christ
 - d. (1) I know that I will be welcomed
 - e. Conversing with the new members I am driving to church
 - f. Hoping to see a friend I invited to come

- g. My friends at church
 - h. Seeing people I enjoy being with again
 - i. Anticipating the fellowship in the community of believers
8. SUPPORT
- a. *(6) Develop an evergrowing feeling of sharing and support for one another
 - b. (4) Finding out how other members are doing
 - c. (3) Will I only be able to hear parts of the sermon?
 - d. (2) Bring attention of problems to congregation – better communication through Voice

Keepers:

Walking together in faith

Cross in center with four thrusts: faith, witness, love, trust
 Active youth programs.... All ages
 Diversity..interaction with other religions
 God's work, our hands
 Inclusion of the Bible
 Faith-based
 Finding the lost sheep
 Holy Spirit coming to us
 New member coming in
 More people outside ... serving and bringing in ... two-way link
 "Welcome" on the church

Grow in Faith and Love

Captures where we are and where we want to go
 Expanding use of technology
 Multiplier – we may be small, but we multiply our outreach
 God tender fuels the engine
 Attracting young adults

Share Christ with the world

Like motorcycle in parking lot
 Van in on Sunday and also used rest of the week to go out to the world
 Openness of the church .. very welcoming
 Visitor spots are full
 Small group outside the church
 Interactions with other faiths
 Larger cross, welcome sign and large OPEN doors

Concerns:

What is different from today?

Should have more bicycles in parking lot

Set practical goals

What scares us about this?

Median age

Be careful if/when we “change” things .. especially about worship services

Need to get others input

The whole question of capacity

Next meeting:

Consolidate into LCGS Plan & Actions, and begin our journey.